

Privacy notice on the processing of personal data on social networks

Pursuant to Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals regarding the processing of personal data and on the free movement of such data and repealing directive 94/46/EC (hereinafter referred to as "GDPR"), we, as the Data Controller, inform how we will process your personal data provided when using our profiles on the following websites:

1. on Facebook at <https://www.facebook.com/inghubsslovakia>
2. on Instagram at <https://www.instagram.com/inghubsslovakia?hl=en>
3. on LinkedIn at <https://www.linkedin.com/company/18071794/admin/feed/post/>
4. on YouTube at <https://www.youtube.com/@INGHubsSlovakia>

hereinafter referred to as "Service", or collectively as "Services" or "Social Media".

I. Controller of personal data

ING Hubs B.V., a company incorporated and operating under Dutch law with its registered office at: Bijlmerdreef 106, 1102 CT Amsterdam, the Netherlands, registered in the Dutch commercial register under number 65184769, Vat Number: PL5263195854 operating in Slovakia in the form of a branch, under the name of ING Hubs B.V., organizačná zložka Slovensko with its registered office in Plynárska 7/B Bratislava 821 09, entered into the register of entrepreneurs of the town Court Bratislava III, under IČO number 50 506 005, (hereinafter "Administrator" or "ING Hubs Slovakia").

II. Categories of persons whose data are processed

The Administrator processes personal data of persons who:

1. subscribed to a fan page or channel by clicking on the "Like" or "Follow" button,
2. posted their comments on any of the posts on the fan page,
3. contacted us via chat or sent us a private message.
4. Persons on audiovisual or visual recordings.

III. Objectives and grounds for processing

We process personal data of persons specified in section II for the following purposes:

1. for the purpose of conducting a fan page under the name of ING Hubs Slovakia:
 - on the Facebook social network, under the terms and conditions set by Meta Platforms,
 - on the Instagram social network, under the terms and conditions set by Meta Platforms,
 - on the LinkedIn social network, under the terms and conditions set by LinkedIn Corporation,
 - on the YouTube social network, under the terms and conditions set by Google,

and informing about our activities, promoting our events, our products, and services, promoting the image of the employer on the market, building, and maintaining the community associated with us and communicating through the available functionalities of these Services (comments, chat, messages), which is our legitimate interest (basis from art. 6(1)(f). GDPR);

IV Categories of processed personal data

The data Administrator will process the following data:

1. Basic identification data (name, surname, audiovisual and visual data) within the scope published by you on your own profile on Facebook, Instagram, LinkedIn or YouTube;
2. Data published by the Administrator on the fanpage (name, surname, image);
3. Data published by you on a fanpage, communicator or other websites where you choose to label a fanpage or through which you will communicate with the Administrator.

The Administrator may also process the following data:

1. Anonymous statistics on visitors to fanpage, collected through "cookies" files, containing a unique user code that can be linked to the connection data of users registered on the Service, and which is downloaded and processed when the fanpage is opened. For ING Hubs Slovakia, your data contained in cookies are anonymous and only the Service can identify users based on the indicated ID.
2. You have the possibility to set up your browser on your device yourself in such a way that it automatically accepts the cookies, notifies you about sending cookies to your device each time or completely blocks their receipt. However, automatic blocking of cookies may limit the use of certain website functionalities or prevent the use of the website completely. More information about cookies collected by the Websites can be found at:
 - o [META](#)
 - o [Linkedin](#)
 - o [YouTube](#)
3. Data sent in cookies is transmitted in encrypted form, thus preventing unauthorized access to their content. These data is safe and do not affect the operation of your devices.

V. Data recipients

The personal data administrator provides personal data to:

1. public authorities and entities performing public tasks or acting on behalf of public authorities, to the extent and for the purposes that arise from the provisions of general law;
2. Service Owner:
 - o Facebook - <https://www.facebook.com/privacy/center>
 - o Instagram - <https://www.facebook.com/privacy/center>
 - o LinkedIn - <https://www.linkedin.com/legal/privacy-policy>

- YouTube- <https://policies.google.com/privacy>

VI. Transfer of data to third countries or international organizations

Data Administrator does not transfer data outside the territory of SK/EU/European Economic Area subject to the transnational nature of data flow within the Services and:

1. using the contractual clauses approved by the European Commission and the European Commission's adequacy decisions for certain countries in accordance with the rules laid down by Meta Platforms Inc. at <https://www.facebook.com/about/privacy>
2. using LinkedIn contractual clauses approved by the European Commission and European Commission decisions declaring an adequate level of data protection for specific countries in accordance with the rules set out by LinkedIn at <https://www.linkedin.com/legal/privacy-policy>
3. the application by Google Ireland Limited of contractual clauses approved by the European Commission and the European Commission's adequacy decisions in respect of specific countries in accordance with the principles set out by Google Ireland Limited at <https://policies.google.com/privacy>

VII Data retention period

The period of data processing is linked to the purposes and grounds for processing the data. Therefore:

1. Data processed on the basis of the Administrator's legitimate interest will be processed for the period until the purpose of processing is in place or the objection is effectively filed or this interest ceases.

VIII Your rights

You are entitled to:

1. The right to access and receive a copy of your data.
2. Right to rectification (correction) of your data.
3. Right of erasure of your data.
4. Right to restriction of processing of your data.
5. Right to object to the processing of your data.
6. Right to lodge a complaint with a supervisory authority. You have the right to lodge a complaint to: Úrad na ochranu osobných údajov Slovenskej republiky ,Hraničná 12,820 07 Bratislava 27, Slovenská republika - if you consider that the processing of personal data violates the provisions of the GDPR or other provisions concerning the processing of personal data.

IX. Information about the data source

We obtain your data:

1. from Meta Platforms Inc., from your public profile and fanpage posts on the Facebook and Instagram services, and from comments and messages uploaded through these services,
2. from LinkedIn Corporation, from your public profile and fanpage posts on the LinkedIn online platform, as well as comments and messages sent via this service,
3. from Google Ireland Limited by your profile and the comments and posts posted on the YouTube service.

X. Other information

Your personal data will not be subject to automated decision making, including profiling. The processing of data by the Administrator will be based on the principle of voluntary provision of data, in the situation when the processing of personal data takes place on the basis of consent. Processing may also be a statutory requirement, e.g., if you need to archive documentation containing data in accordance with applicable law.

XI. Contact

Contact with the person responsible for the protection of personal data is possible by e-mail: dpo.ing.hub.sk@ing.com and by correspondence at the above-mentioned address of the Administrator.